

Thanks for giving us the opportunity to provide some input to this important topic. As a security professional, I have a few comments that I will list below by number of the fifteen factors listed in the register as items that the DOJ plans to put before congress:

Item #3. The effectiveness of state databases could be much improved if they would be fully accessible by both proprietary and agency security organizations.

Item #5. The Fair Credit Reporting Act has a lot to do with hampering our ability to conduct background checks and to act on the information we receive. Any new legislation on background checks for security reasons should be exclusive of the Fair Credit Reporting Act.

Item #5a. Employee consent shouldn't be necessary for security related background checks.

Item #6. This is a tall order, but the legislation should require a central repository for all background information as submitted by requirement from all local, state and federal records.

Item #9. The employer should get any and all information available. Let the employer decide what information is useful.

Item #10. Include verbiage on the rights of employers to act on information they receive.

Item #11. Fund the searches from federal withholding taxes, or charge the employee and then make the fees tax deductible. The employer should not have to suffer the cost of the checks.

Again, thanks for the opportunity to provide our input.
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